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SC upholds CES eligibility requirement

It is another relevant decision, in adherence to a long line of Supreme Court (SC) decisions that strengthens the institution.

The highest court of the land recently upheld the requirement of the CES eligibility for appointees to 3rd level or CES classified positions to obtain security of tenure or permanence in the service.

In a decision dated 15 March 2010, the SC First Division reinstated the decision rendered by the Regional Trial Court of Pasay City and reversed and set aside the decisions of the Court of Appeals, ruling that respondent Mercado's "termination by the PEZA Board of her appointment, as well as the

appointment in her stead of CES eligible by Ortaliz, were not illegal" because "prior to her appointment or during her incumbency as Deputy Director General up to the time her appointment was terminated, she was not a CES eligible" and "she had no security of tenure".

The SC added that "(I)n the CES under which the position of Deputy Director General for Policy and Planning is classified, the acquisition of security of tenure which presupposes a permanent appointment is governed by the

Rules and Regulations promulgated by the CES Board."

The SC, citing its ruling in the case of Amores vs. Civil Service Commission (G. R. No. 170093, April 29, 2009), stated that "(C)learly, for an examinee or an incumbent to be a member of the CES and be entitled to security of tenure, she/he must pass the CES examinations, be conferred CES eligibility, comply with the other requirements prescribed by the CES Board, and be appointed to a CES

4

PGMA leads CESOs in a ceremonial pledge, says she also championed human capital development



CESOs take oath before PGMA on April 5 at the Rizal Hall, Malacañang Palace.

Her Excellency Gloria Macapagal Arroyo said during the ceremonial pledge to newly appointed CESOs on April 5 that she has not only "developed physical capital, but human capital especially at the civil service."

The President led the ceremonial pledge of almost seventy CESOs in a ceremony held at the Rizal Hall of Malacanang Palace. The ceremonial pledge was witnessed by the Cabinet Secretaries.

The President proudly announced that the appointments of career executives to government positions have reached its highest rate of 51.3% and half of it consists of women. She appointed 83 CESOs

2

1 | PGMA leads CESOs in a ceremonial pledge



although only 69 of them were able to take the oath during the ceremony. The President also recognized several CESO members from different government agencies who were appointed as cabinet secretaries and undersecretaries. She also reiterated the consistent policy of prioritizing CESO members as candidates to the high ranking positions in the government should vacancies arise.


CESB Executive Director Maria Anthonette V. Allones cited in a press briefing held before the ceremonial pledge that the CESOs and CES Eligibles occupied the 1,048 executive government positions in the government out of the total 2,040 as compared to “non eligibles” or political appointees. More so, Allones shared that the CESOs were dominant in various fields of education. In the Department of Education, 138 positions were occupied by CESOs and CES Eligibles out of 279 positions available. The Commission on Higher Education has 20 third level positions and 14 of it were filled by career executives. The CESO and eligibles from Technical

Education and Skills Development Authority occupied the 20 of the 23 available positions.

The President also led the formal launching of the 2009 CES C.I.R.C.L.E. (Creative Innovations and Reforms for Committed Leadership and Effectiveness) Digest in the same event.

The 2009 CES C.I.R.C.L.E. Digest is a compilation of the various memorable experiences, inspiring insights, lessons,

challenges and proposals shared by selected resource persons in the fifteen forum sessions nationwide held last year. Copies of the book were distributed to all the attendees after the event.

The attendees offered a birthday song to PGMA during the ceremony as she celebrates her 63rd birthday. The President expressed her gratitude and once again acknowledged all the CESOs in the government. 



NEW ELIGIBLES

Resolution No. 859
dated April 13, 2010



BENJAMIN C. ACORDA, JR.

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Operations and Management Division
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JOSEF-DAX C. AGUILAR

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CANDIDO J. ASTROLOGO, JR.

OIC, Director
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DANILO B. BERAMO

Department Manager
Land Bank of the Philippines

ANGEL T. CONCEPCION, JR.

Vice President
Government Service Insurance System

NORIEL P. DEVANADERA

Undersecretary
Department of Labor and Employment

VICTOR ARIEL S. DEY

Bank Officer I
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JONATHAN PAUL M. LEUSEN, JR.

Assistant Regional Director
Department of the Interior and Local
Government

MARIA RITA O. MATUTE

Deputy Executive Director
Center for International Trade
Expositions and Missions

MA. ANGELLI L. MORICO

Deputy Chief
Philippine National Police

RESTY C. OSIAS

Trial Attorney V
Department of Agrarian Reform

ELIZABETH P. PILLORIN

Information Officer IV
Department of Public Works and
Highways

HELENE GRACE T. RAMOS

Attorney VI
Civil Service Commission

JOSE EDISON C. TONDARES

Supervising Emigrant Services Officer
Commission on Filipino Overseas

GLENN F. VILLASEÑOR

Division Manager
Lufthansa Technik, Philippines

FELIPE D. YADAO, JR.

Supervising Political Affairs Officer
Commission on Appointments


CES Club introduces skillful makeover to executives

The CESB is inviting third level eligibles to the follow-up event to the highly successful CES Club Power Dressing ----- Skillful Makeover on May 4, 2010 at the TESDA Women's Center, Taguig.


CES officials shall enjoy a lecture-workshop on making people elegant with the proper makeover. The CES Club has been re-designed to provide CESOs and Eligibles a holistic framework of development.

A participant shall get a four-hour training credit for attending. A minimal registration fee of P500.00 will be charged. Attendance in CESB training, workshops and conferences exempted from the provisions of Administrative Order No. 103 s. 2004. The registration fee may be paid in cash or check payable to the Career Executive Service Board.

For queries, please get in touch with Carme of the Performance Management & Assistance Division (PMAD) at 951 4986 or at 951 4981 locals 110,111 and 126. Limited slots are available.

The next CES Club event will be a Heritage Tour in Cebu on May 27, 2010. 


Nationwide CES Written Exam on June 6

The Career Executive Service Board will conduct a nationwide simultaneous CES Written Exam on June 6, 2010 in Manila, Cebu and Davao testing centers. The deadline for filing is extended until Friday, May 14, 2010. For inquiries, kindly contact the Eligibility and Rank Appointment Division at 951-4981 loc. 832. 

1 | CES eligibility...

rank by the President.”

Moreover, the SC dismissed the contention of the respondent that Republic Act No. 8748 (RA 8748) removed the CES eligibility qualification for the positions of Deputy Director General in PEZA since the same was not anymore provided in the said law. The pertinent provisions of RA 8748 for the positions of Deputy Director General reads, as follows, *“(T)he director general, shall be assisted by three (3) deputy directors general each for policy and planning, administration and operations, who shall be appointed by the PEZA Board, upon the recommendation of the director general. The deputy directors general shall be at least thirty-five (35) years old, with proven probity and integrity and a degree holder in any of the following fields, economics, business, public administration, law, management or their equivalent.”* (emphasis in the original).

The SC said that *“removing the CES eligibility requirement for the Deputy Director General position could not have been the intention of the framers of the law. It bears noting that the position is a high-ranking one which requires specialized knowledge and experience in certain areas including law, economics, public administration and similar fields, hence, to remove it from the CES would be absurd.”* (emphasis supplied) 

**THE CESB IS
EXTENDING THE 2010
GAWAD CES NOMINATION
PERIOD TO
MAY 31!**

CESO, CES eligibles to organize

The CESB is calling CESOs and eligibles to organize in their respective agencies.

In a show of support to the National Union of Career Executive Service Officers (NUCESO), the CESB issued Circular No. 4 last April 11. Circular 4 urges agencies to organize NUCESO Chapters in the central offices. NUCESO needs to identify three Central Office representatives to the NUCESO governing board.

Under the NUCESO by laws, the NUCESO Board of Trustees “shall include the national Chairman/President, the Executive Vice Chairman/President, the 17 elected Presidents of the regional chapters, 3 representatives from the central office chapters, and the Executive Director of the Career Executive Service Board (CESB).” It also says that the 3 central office representatives “shall be elected from among the central office chapter presidents.” Currently, there are only few agencies that have “organized CESOs” in their central offices which hinders the identification of central office representatives to the NUCESO Board.

In 2005, the NCCESO and ELPAA merged into NUCESO “to have a unified voice for the third level.” Since then, the NUCESO has been governed by an interim board which was then headed by Evangeline Cruzado. Mariano R. Alquiza assumed presidency by the end of 2008.

Need for a Synchronized Election


The interim board underscored the necessity for the NUCESO

chapters to have an elected president, preferably to assume office in October in time for the election of the incoming corporate officers. This is to avoid situations where an executive officer or a central office representative whose 2-year term remains effective but legitimacy as a trustee is already in question because s/he has no chapter to represent as his/her term as president already expired.

NUCESO corporate officers, including its Vice Chairperson, Secretary, Treasurer and Auditor, are elected or appointed from among the Board of Trustees to serve a two-year term.

The first election of central office representative should be conducted during or immediately prior to the national general assembly and election of national president in November.

The NUCESO is a CESB’s partner in strengthening the CES Community and in fostering strong commitment in ensuring that CESB policies and programs are responsive to the needs of the community. The national president of the NUCESO sits as an observer during CESB board meetings.

The Performance Management and Assistance Division (PMAD) of the CESB has been tasked to provide assistance to agencies to comply with Circular 4. They may be reached through 951-4986 or 951-4981, 84, 85 and 88 locals 110,111 and 126. 

74 Gov't Execs take the road to wellness

Seventy four career executives attended the three-day Leadership and Wellness Camp in Tagbilaran, Bohol conducted by the CESB on April 14-16, 2010.

This is the second Wellness Camp after last year's rousing success of the Leadership and Wellness Camp in Subic and the first this year.

The Camp is titled **"Detox, Destress, Deliver, and Discover: A CES Work-Life Balance Camp" still under the banner theme "Fit to Lead."**

There were seven plenary sessions as well as simultaneous wellness sessions. The plenary sessions included understanding stress, achieving workplace and personal wellness, mind liberation, eating right, tapping the inner mind, healing through sounds, meditation, and finding purpose and meaning in service. Wellness sessions were yoga for beginners and intermediate practitioners, aerobics as well as unstructured activities such as swimming and jogging.



Sponsoring institutions that helped in the successful conduct of the Camp included the Dept. of Finance, Development Bank of the Philippines, Dept. of Public Works and Highways, Home Development Mutual Fund, Home Guaranty Corporation, Overseas Workers Welfare Administration, Philippine National Oil Company, Philippine Overseas Employment Administration and Technical Education and Skills Development Authority.

The Leadership and Wellness Camp is part of CESB's advocacy to promote total wellness, work-life balance and sustained productivity among government executives. It is also a response to the clamor from CESOs for a seminar on holistic stress management that not only deals with physical and emotional, but also spiritual and social, well-being aspects.